



Statement of Values

Overview

This Statement of Values applies to 360 Capital FM Limited and its related entities (together **360 Capital**).

360 Capital has adopted this Statement of Values to express the standards and behaviours it expects from its directors, senior executives and employees to fulfil its purpose and meet its goals.

As per Principle 3 of the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations, 4th Edition:

- A listed entity should instil and continually reinforce a culture across the organisation of acting lawfully, ethically and responsibly.
- A listed entity should articulate and disclose its values.

Purpose

360 Capital is an alternative asset investment and funds management group. Its purpose is to build long term sustainable value for security holders by concentrating on strategic investment and active investment management of alternative assets.

Goals

360 Capital's primary goals are to:

- Be a high performing alternative investment and funds management group.
- Ensure our interests are aligned with our investors by investing our own capital alongside them.
- Remain a high conviction asset manager bound by sustainable long-term returns, not funds under management.
- Efficiently and effectively screen opportunities and realise value where others can't.
- Uncover unrealised value across alternative asset classes.
- Maximise the potential returns of high quality under-valued assets.
- Convert promise and potential to results and reality.
- To preserve and protect its reputation and standing in the community and with key stakeholders by abiding by 360 Capital's Code of Conduct as a minimum standard of behaviour.

Values

360 Capital's core values are to:

- To act honestly, ethically and responsibly at all times.
- To strive to meet the expectations of security holders.
- To support the individual growth of employees.
- To display positive spirit and entrepreneurship.